

**Opportunity**  
**Consultant to conduct Baseline Survey on SRHR for Her Voice 4 Change (HV4C) Project.**

### **Background**

Regional Network of the Children and Young People Trust (RNCYPT) is a youth led organisation whose mission is to inspire children and young people to have a voice, space and capacity to effectively and meaningfully participate in governance process at national and regional level. One of the organisation's core values is commitment to the fulfilment of girls and young women's rights and it is under this context that RNCYPT will be implementing a 2-year project on Sexual and Reproductive Health and Rights in Chinhoyi, Raffingora and Katiyo from April 2019 to March 2021. The organisation is therefore looking for an experienced and competent consultant to carry out a baseline survey in these three project areas.

### **Objectives of the Consultancy**

The objectives of the consultancy are:

- To carry out comprehensive baseline survey in identified project areas to assess the current status in terms of the status of access to SRHR information, services and resources for girls and young women aged 15-24.

### **Expected Deliverables**

The expected deliverables for this consultancy are:

- An inception report detailing the approach and methodology, work plan and outline of the report within one week of signing the contract;
- Draft Baseline Report within 5 days after concluding field work;
- A detailed Final baseline report with the recommendations section structured according to the outcome areas and relevant outputs of the project.

### **Competencies**

**The consultant should have the following competencies:**

- Strong interpersonal and oral communication skills;
- Ability to work well in multi-disciplinary and multi-cultural communities;
- Strong inter-personal skills, in particular, demonstrated listening and understanding qualities and excellent oral communication skills;
- Displays cultural, gender, religion, and age sensitivity and adaptability;
- High level planning, organizational and time management skills, including flexibility, attention to detail and the ability to work under pressure to meet challenging deadlines;
- Ability to quickly adapt to change, and to remain calm under pressure.
- Ability to work with girls and young women (15-24years)
- Ability to work in rural areas and engage with traditional and religious leaders

### **Required Skills and Experience**

The candidate must have a Master's Degree in Monitoring and Evaluation or Public Health. Project Management skills, gender experience will be an added advantage.

### **Language:**

- Fluency in written and spoken English and Shona.

### **Application Procedure**

Interested individuals will be required to send in their proposal to undertake the task, a detailed budget to complete the task, CV detailing experience and previous work conducted. Applications should be sent or [recruitment@rncypt.org](mailto:recruitment@rncypt.org) with the subject: "***BASELINE SURVEY FOR HER VOICE 4 CHANGE PROJECT***", no later than 12 April 2019 at 1700hrs. Late applications will not be considered and only shortlisted candidates will be contacted.

### **Evaluation criteria:**

The Consultants will be evaluated based on qualifications and the years of experience. In addition, the consultant will also be evaluated on the Technical Criteria weight methodology: The award of the contract shall be made to the Consultant whose offer has been evaluated and determined as: Responsive/compliant/acceptable; and having received the highest score out of a pre-determined set of weighted technical financial criteria.